

12 November 2024

File Ref: OIA 50299

Tēnā koe [REDACTED]

Official Information Act request

Thank you for your information request dated 21 October 2024. Your request has been considered in accordance with the Official Information Act 1982 (the Act). Your questions and our responses are set out below.

1. *“All documents from activities that were undertaken to document, review or assess the after-effects of change processes that involved the restructuring of an organisational unit, e.g. to gauge whether the intended objectives were met. This may include, but is not limited to:*
 - o *Internal or external reviews, reports or assessments, formal or informal.*
 - o *Assessments of operational markers, performance metrics and similar transactional indicators, where explicitly linked to a restructuring- or transformation event.*
 - o *Assessment of formal KPI’s that were set in relation to the structural change or transformation of an organisational unit”.*

A comprehensive search of the Te Puni Kōkiri document management system identified no documents in scope of your request. Therefore, we are refusing this part of your request under section 18(e) of the Act as the information requested does not exist.

2. *“If there are no documents that meet the criteria in 1., please explain whether there are any informal- or non-documented approaches to review and assess the after-effects of internal restructuring that are practiced within TPK.*

In scope for this request are the internal restructures as detailed in this table:

12/03/2018 Organisational Knowledge Team

25/06/2020 Te Puni Kōkiri

25/05/2021 Whenua Māori Programme”.

There is currently no set approach for the review or assessment of the after-effects of internal restructuring at Te Puni Kōkiri. However, the expectation of puni, directorate and team senior leadership is they are responsible for ensuring that, following change, their

teams/functions are adapting to the new operating environment whilst continuing to deliver on Te Puni Kōkiri strategic priorities.

I trust my response satisfies your request.

You have the right to seek an investigation and review by the Ombudsman of this response. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Please note that Te Puni Kōkiri publishes some of its OIA responses on its website, after the response is sent to the requester. The responses published are those that are considered to have a high level of public interest. We will not publish your name, address or contact details.

If you wish to discuss any aspect of your request with us, including this decision, please feel free to contact us at oja@tpk.govt.nz.

Ngā mihi



Anaru Matthews
Hautū, Te Puni Rangatōpū | Acting Deputy Secretary, Corporate