

11 September 2024

File Ref: OIA 49428



Tēnā koe 

Official Information Act request

Thank you for your information request dated 16 August 2024. Your request has been considered in accordance with the Official Information Act 1982 (the Act). Your questions and our responses are set out below.

“Can I please request the following information under the Official Information Act:

Regarding the 2024 change processes:

How many roles have been or will be disestablished overall? How many have been established?”

The Fiscal Sustainability and Effectiveness 2024 change process resulted in a net reduction of 38 positions, through the removal of some existing vacancies, disestablishing some positions, and realigning some functions. As a part of this process, 42 new positions were established.

“Any communication internally regarding concerns on the impact to the frontline from March 1 to August 16 2024”.

There were no internal communications regarding concerns on the impact to the frontline from 1 March 2024 to 16 August 2024. Accordingly, this part of your request is refused under section 18(e) of the Act as the information requested does not exist.

The Fiscal Sustainability and Effectiveness 2024 change process was underpinned, amongst other considerations, by a focus on limiting the impact on kaimahi and maintaining the strength of frontline services.

“Any communication between management and leadership regarding leaks around the change process, from March 1 to August 16 2024”.

There was no communication between management and leadership regarding leaks around the change process, from 1 March 2024 to 16 August 2024. Accordingly, this part of your request is refused under section 18(e) of the Act as the information requested does not exist.

“All communication between the CE and the Minister from March 1 to August 16, 2024 regarding the change process”.

There is no record of communication between the Secretary for Māori Development and the Minister for Māori Development regarding the change process from 1 March 2024 to 16 August 2024. Accordingly, this part of your request is refused under section 18(e) of the Act as the information requested does not exist.

“How much has been spent on leadership leaving/arriving events or parties in 2024?”

There has been nil spend on leadership leaving/arriving events or parties from 1 January 2024 to 16 August 2024.

“How much has been saved on the contractors and consultant spend through the change process?”

The change process was not specifically aimed at reducing contractor and consultant spend. However, Te Puni Kōkiri has decreased contractor and consultant spending each year for the past three years. Details are provided below:

- 2023/24 – \$6.1 million
- 2022/23 – \$10.0 million
- 2021/22 - \$20.2 million.

“How many times was the counselling service used between March 1 to August 16 2024, compared to the same time in 2023?”

Between 1 March 2024 and 16 August 2024, a total of 146 counselling sessions were conducted. During the same period in 2023, a total of 89 counselling sessions were conducted.

“The change process decision document”.

Te Puni Kōkiri has published the Fiscal Sustainability and Effectiveness Decision Document on our website at:

www.tpk.govt.nz/en/mo-te-puni-kokiri/corporate-documents/corporate-publications/strategic-intentions/fiscal-sustainability-and-effectiveness-decision-d.

As the information you have requested is publicly available, this part of your request is refused under section 18(d) of the Act.

“Any reviews conducted after the change process was implemented, regarding the change process”.

Te Puni Kōkiri has not conducted any reviews since the change process was implemented on 8 July 2024. Accordingly, this part of your request is refused under section 18(e) of the Act as the information requested does not exist.

I trust my response satisfies your request.

You have the right to seek an investigation and review by the Ombudsman of this response. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Please note that Te Puni Kōkiri publishes some of its OIA responses on its website, after the response is sent to the requester. The responses published are those that are considered to have a high level of public interest. We will not publish your name, address or contact details.

If you wish to discuss any aspect of your request with us, including this decision, please feel free to contact us at oiatpk@govt.nz.

Ngā mihi

A handwritten signature in blue ink, appearing to read 'Manaia King', with a stylized flourish at the end.

Manaia King
Hautū, Te Puni Rangatōpū | Deputy Secretary, Corporate