

30 April 2024

File Ref: OIA 48465

Tēnā koe [REDACTED]

### Official Information Act request

Thank you for your information request dated 10 April 2024. You asked for the following information:

1. *“How many FTEs did your organisation employ on:  
a) 1 August 2023 and  
b) 1 April 2024?”*
2. *Since 1 August 2023, how many roles has your organisation disestablished?*
3. *Since 1 August 2023, how many vacant roles were disestablished?*
4. *Since 1 August 2023, how many roles has your organisation established?*
5. *Since 1 August 2023, how many fixed-term employment contracts did your organisation terminate early?*
6. *Please provide a brief summary of which roles have been disestablished since 1 August 2023.*
7. *Please provide a brief summary of any communications with staff on potential job losses since 1 August 2023.*
8. *Is your organisation consulting on or planning to consult on disestablishing roles?*
9. *When does your organisation expect to start consulting on disestablishing roles?*
10. *If consultation has already started, how many roles is your organisation proposing to:  
a) disestablish and/or  
b) establish?*
11. *If consultation has already started, please provide a brief summary of which roles are proposed to be disestablished.*
12. *When does your organisation expect to make final decisions on its proposal to disestablish roles?”*

Your request has been considered in accordance with the Official Information Act 1982 (the Act).

As requested, I have responded to your requests in the table you provided.

I trust my response satisfies your request.

You have the right to seek an investigation and review by the Ombudsman of this response. Information about how to make a complaint is available at [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz) or freephone 0800 802 602.

Please note that Te Puni Kōkiri publishes some of its OIA responses on its website, after the response is sent to the requester. The responses published are those that are considered to have a high level of public interest. We will not publish your name, address or contact details.

If you wish to discuss any aspect of your request with us, including this decision, please feel free to contact us at [oiatpk.govt.nz](mailto:oiatpk.govt.nz).

Ngā mihi

A handwritten signature in blue ink, appearing to read 'Manaia King', with a large loop at the bottom.

Manaia King  
Hautū, Te Puni Tautoko Whakahaere | Deputy Secretary, Organisational Support

Question	Answer (please keep answers to 100 words or fewer)
<p>1. How many FTEs did your organisation employ on:</p> <p>a. 1 August 2023 and</p> <p>b. 1 April 2024?</p>	<p>1 August 2023 = 442.7 FTE 1 April 2024 = 439.3 FTE</p>
<p>2. Since 1 August 2023, how many roles has your organisation disestablished?</p>	<p>From 1 August 2023 to 10 April 2024, no roles have been disestablished.</p>
<p>3. Since 1 August 2023, how many vacant roles were disestablished?</p>	<p>From 1 August 2023 to 10 April 2024, no vacant roles have been disestablished.</p>
<p>4. Since 1 August 2023, how many roles has your organisation established?</p>	<p>From 1 August 2023 to 10 April 2024, 8 roles have been established.</p>
<p>5. Since 1 August 2023, how many fixed-term employment contracts did your organisation terminate early?</p>	<p>From 1 August 2023 to 10 April 2024, Te Puni Kōkiri did not terminate any fixed term employment contracts early.</p>
<p>6. Please provide a brief summary of which roles have been disestablished since 1 August 2023</p>	<p>N/A</p>
<p>7. Please provide a brief summary of any communications with staff on potential job losses since 1 August 2023.</p>	<p>For the period 1 August 2024 to 29 January 2024, please refer to OIA responses 48109 and 48102 published on our website: <a href="https://www.tpk.govt.nz/en/mo-te-puni-kokiri/corporate-documents/official-information-act">https://www.tpk.govt.nz/en/mo-te-puni-kokiri/corporate-documents/official-information-act</a>. There have been no further communications to all staff since those noted in the above OIA responses between 30 January 2024 to 10 April 2024.</p>

Question	Answer (please keep answers to 100 words or fewer)
8. Is your organisation consulting on or planning to consult on disestablishing roles?	As at 10 April 2024, Te Puni Kōkiri is planning to consult on disestablishing roles.
9. When does your organisation expect to start consulting on disestablishing roles?	30 April 2024.
10. If consultation has already started, how many roles is your organisation proposing to: a. disestablish and/or b. establish?	N/A
11. If consultation has already started, please provide a brief summary of which roles are proposed to be disestablished.	N/A
12. When does your organisation expect to make final decisions on its proposal to disestablish roles?	June 2024.

Released under the Official Information Act