

15th March 2024

File Ref: OIA 48241

[REDACTED]
[REDACTED]
Tēnā koe [REDACTED]

Official Information Act request

Thank you for your information request dated 27 February 2024. You asked for the following information:

“Request 1 - For the period starting 1 August 2023 and ending on 29 February 2024:

- How many roles has your organisation disestablished (both vacant and staffed)?
- Of those disestablished roles, how many relate to:
 - Diversity, Equity, and Inclusion (DEI) in general (both internal and external facing)
 - Te Ao Māori in general (including but not limited to Crown-Māori relationship, internal training and advice on culture and language, external sector liaison, core business delivered on a By-Māori For-Maori basis, and other)?
- How many of the disestablished roles were staffed (permanently or temporarily) when they were confirmed as disestablished? Please note, I'm not looking for the number of redundancies - I'm looking for the number of people in roles when they are confirmed as disestablished (which includes people who are later reassigned, redeployed, resign before redundancy, take voluntary redundancy or an exit package, retire, have a fixed term end/not renewed, have a secondment ended, or other reason)

Request 2 - For the period starting 1 March 2024 and ending on 31 December 2024:

- Is your organisation planning on, or consulting on, disestablishing any roles?
- If so, how many of these roles relate to:
 - Diversity, Equity, and Inclusion (DEI) in general (both internal and external facing)
 - Te Ao Māori in general (including but not limited to Crown-Māori relationship, internal training and advice on culture and language, external sector liaison, core business delivered on a By-Māori For-Maori basis, and other)?
- Of the roles you are planning or consulting on disestablishing, how many are currently staffed (either permanently or temporarily)?

Where a role can fit in more than one category, please allocate it to the one that fits best.”

Your request has been considered in accordance with the Official Information Act 1982 (the Act) and our responses are as follows.

Request 1

In answer to the first part of this request we advise that no roles were disestablished in the specified period. The remainder of this request is refused under section 18(e) of the Official Information Act as the information requested does not exist.

Request 2

In response to the first part of this request we advise that due to the savings required of Te Puni Kōkiri as part of the Fiscal Sustainability and Effectiveness Programme Budget 2024 it is possible role numbers will be affected. As at 27 February 2024 no decisions in this regard have been made and we will consult appropriately with our staff if that is a possibility. The remainder of this request is refused under section 18(e) of the Official Information Act as the information requested does not exist.

I trust my response satisfies your request.

You have the right to seek an investigation and review by the Ombudsman of this response. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Please note that Te Puni Kōkiri publishes some of its OIA responses on its website, after the response is sent to the requester. The responses published are those that are considered to have a high level of public interest. We will not publish your name, address or contact details.

If you wish to discuss any aspect of your request with us, including this decision, please feel free to contact us at uia@tpk.govt.nz.

Ngā mihi

A handwritten signature in blue ink, appearing to read 'Manaia King', with a large, stylized flourish at the end.

Manaia King
Hautū, Te Puni Tautoko Whakahaere | Deputy Secretary, Organisational Support