



Te Puni Kōkiri
REALISING MĀORI POTENTIAL

Aroha ki te Tangata MĀORI WARDENS NEWSLETTER



TRAINING A BIG SUCCESS

Over the last few months, Māori Wardens from around the motu have been attending courses for refresher training in conflict management and negotiation, as well as first aid training delivered by St John.

Since October 2008, Māori Wardens from Whangārei, Hastings and Hamilton regions hosted St John First Aid courses to up-skill and provide professional development. Māori Wardens have also attended conflict management and negotiation training at the Porirua Police College with Paddy Whiu and Wayne Panapa.

"This course in Poneke has been great for me to meet other Māori Wardens and have a kōrero about the similar issues in our mahi," said David Ihimaera from Moerewa. "It's good to go over stuff again, because it is easy to get a bit mangere about it all."

Police trainer Sergeant Paddy Whiu, says the training has been a breath of fresh air for the Māori Wardens as well as the new Police recruits. The Police College provides the perfect backdrop for Māori Wardens to soak up the atmosphere and reinforce the value provided in their own communities.

Inspector Hurimoana Dennis, "Police National Māori Strategic Advisor says: "When our Māori Wardens are here, the āhua of the place changes. It's positive, and our Police recruits look up to them."

The tikanga that the Wardens bring, such as acknowledging the cooks who provide delicious and hearty kai is one example. "When the Wardens stood up in the wharekai to acknowledge our cooks, many of the recruits were surprised. They had never seen this before or had taken it for granted. Not out of disrespect, but they just didn't think about it. It's this type of grounding from the Wardens that our new Police recruits saw and respected," said Mr Whiu.

David Ihimaera agrees. "Training with the Police reinforces our role as community support. In many circumstances, we bridge a number of difficult situations, and the Police appreciate our supporting role. There are many situations where arrests have not been made because we have been the first point of contact before Police are involved. We have resolved things and enabled positive outcomes, something which is highly respected and acknowledged by the Police."

Te Puni Kōkiri has been instrumental in the administration, design and delivery of the training programmes along with the New Zealand Police. It is expected that over 200 Māori Wardens will attend the courses in 2009.

The training and development programme ensures that Māori Wardens meet their legal responsibilities under the Maori Community Development Act 1962, which includes first aid and defensive driving. It is focussed on accrediting Māori Wardens with a NZQA approved framework, which for some of our Māori Wardens is their first qualification.



December 2008 Māori Warden course graduates: (back, l-r): T. Johnson, E.W. Wakefield, N. Timu, R. Remihana, J. Mathews, G.E. King, H. Kotuku, D.M. Howard-Afeaki (middle, l-r): J. Bell, H.J. Ashby, A.G. Gage, R.R. Trainor, S.K.S. Strickland, W.W. Piahana, C.H. Timu, H.T.O.E.C. Te Kani, J.L. Moses (front, l-r): O. Kennedy, R.D. Blake, Sergeant P.W. Whiu (QSM), B.M. Te Maro, P.J. Briggs, Sergeant W. Panapa (QSM), T.P. Mete-Smith, H. Rolston.



MEET THE MĀORI WARDENS

We see them in our communities, and we see them at Hui. Who are the Māori Wardens in their neat hats and white gloves directing people and traffic? Is that all they do? In each edition of Aroha ki te Tangata you'll get to meet a few from your rohe and hear what they have to say and what they do.



Jrinda Kiriona

Region	Ahuriri
Iwi	Whanganui
Age	40ish
Years with Māori Wardens	Ten years, three with Whanganui, seven with Ahuriri.
Best part about the job	I love it, I love helping whānau and especially our tamariki.
Worst part about the job	The public not listening to us at venues (this is mostly the grown-ups too!)
Main mahi as a Māori Warden	We do a lot of venues, crowd control, security and traffic management. We also do a lot of school balls.

"I love it, I love helping whānau"



Eru Paenga

Region	Tairāwhiti
Iwi	Ngāti Porou
Hapū	Ngāti Horowai
Marae	Te Horo
Age	78
Years with Māori Wardens	44 years
Best part about the job	Āwhina ngā rangatahi me te whānau.
Worst part about the job	Horekau. Pai katoa ngā mahi.
Main mahi as a Māori Warden	Āwhina hāere ngā Wātene ki te hohipere, ki Te Puia Springs. Noho taha ngā whānau taumaha, māuiui, ki te kōrerorero hei tautoko te whānau.

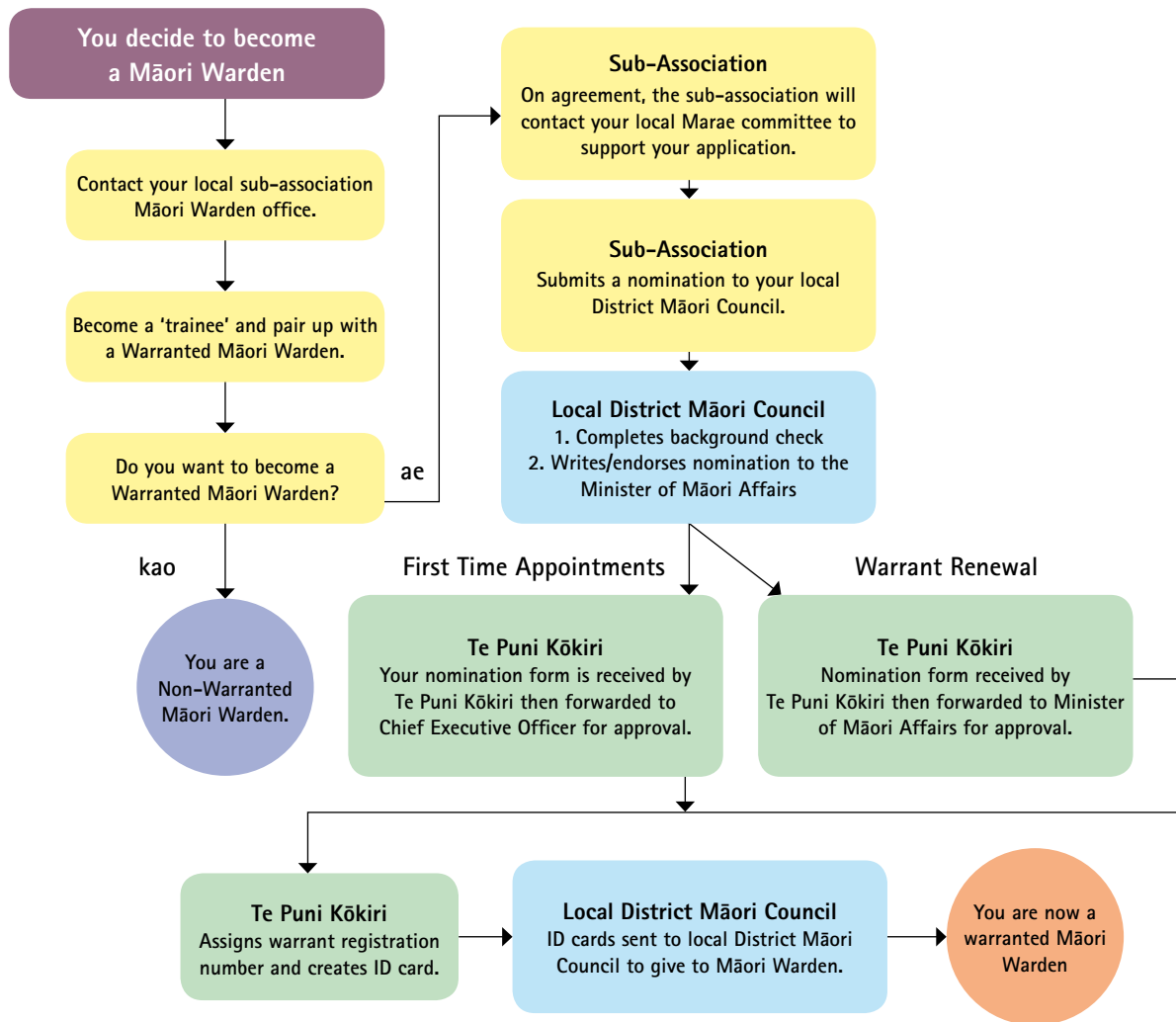
"He rawe tenei mahi... noho taha ngā whānau... ki te kōrerorero hei tautoko te whānau"

WARRANT PROCESS

This flow chart is a roadmap to becoming a Warranted or Non-Warranted Māori Warden. There are differences; mainly around law enforcement and responsibility.

If you are a Non-Warranted Māori Warden, your sub-association will pair you up with a Warranted Māori Warden for tautoko/support. This tuakana-teina philosophy allows for support and guidance.

To date, we have approximately 562 Warranted Māori Wardens and 1942 Non-Warranted Māori Wardens throughout the motu.



Non-Warranted Warden	Warranted Warden
<ul style="list-style-type: none"> Cannot enforce the Act (Maori Community Development Act 1962) 	<ul style="list-style-type: none"> Is Warranted for three years with right of renewal. Can enforce responsibilities under the Maori Community Development Act 1962. Can prevent unruly behaviour by entering licenced premises and instructing the publican to stop serving alcohol to intoxicated persons. Can request that people behaving in a disorderly manner leave any public premise. If this person refuses, the Warden can ask the Police to remove these people. Can remove keys from anyone intoxicated or unable to drive their vehicle.



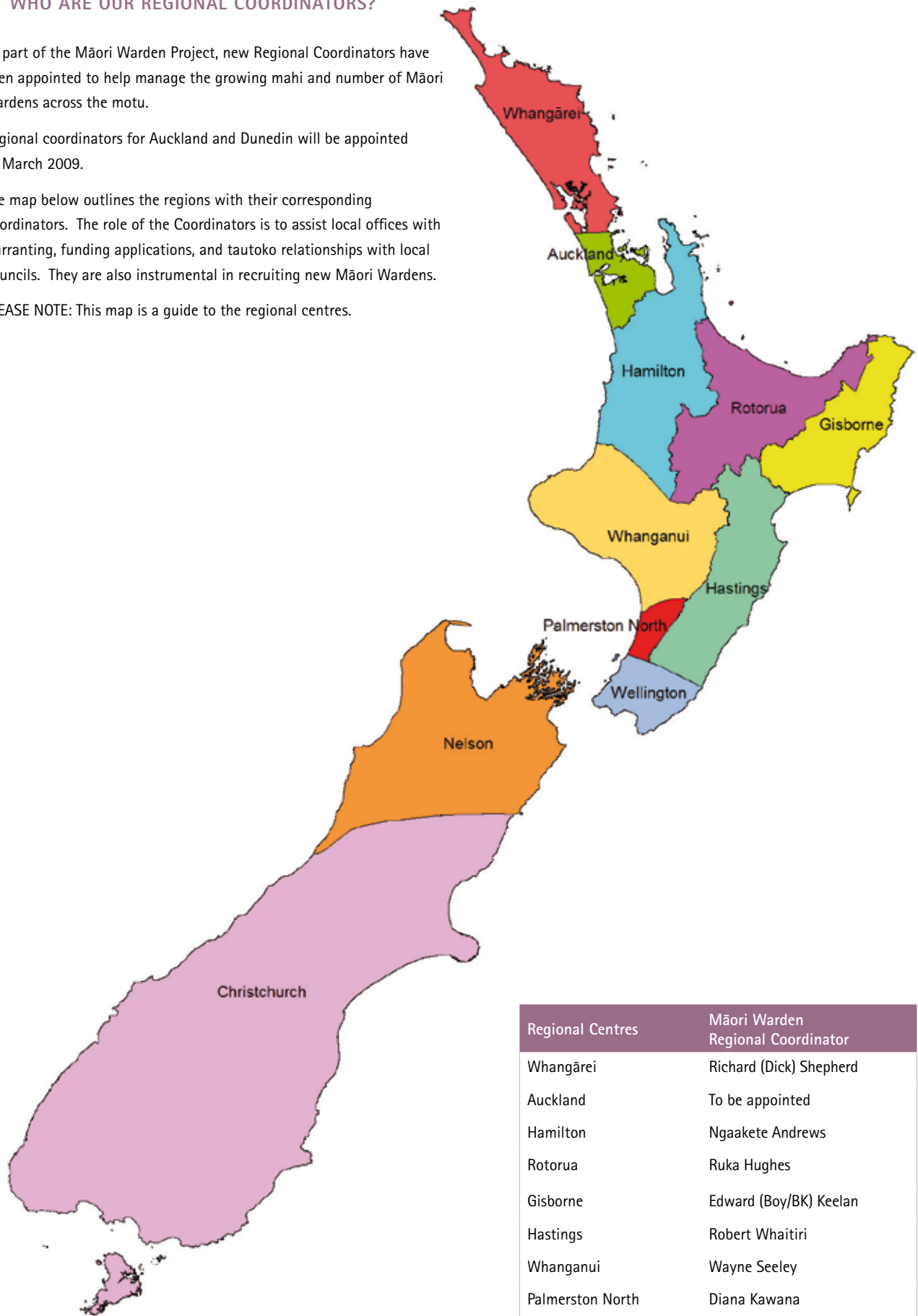
WHO ARE OUR REGIONAL COORDINATORS?

As part of the Māori Warden Project, new Regional Coordinators have been appointed to help manage the growing mahi and number of Māori Wardens across the motu.

Regional coordinators for Auckland and Dunedin will be appointed by March 2009.

The map below outlines the regions with their corresponding Coordinators. The role of the Coordinators is to assist local offices with warranting, funding applications, and tautoko relationships with local Councils. They are also instrumental in recruiting new Māori Wardens.

PLEASE NOTE: This map is a guide to the regional centres.



Regional Centres	Māori Warden Regional Coordinator
Whangārei	Richard (Dick) Shepherd
Auckland	To be appointed
Hamilton	Ngaakete Andrews
Rotorua	Ruka Hughes
Gisborne	Edward (Boy/BK) Keelan
Hastings	Robert Whitiri
Whanganui	Wayne Seeley
Palmerston North	Diana Kawana
Wellington	Joanne Tarau-Parekura (acting regional coordinator)
Nelson	John (Jonboy) McGregor
Christchurch	Meikura Arahanga

Te Kokonga is the first of a regular column by Sergeant Paddy Whiu and Sergeant Wayne Panapa, New Zealand Police trainers for the Māori Wardens Project.

Tēnā tātou!

He toka tū moana ka tū ka tū ka tū
ahakoa i awhaatia mai i te rangi
i whakapaakakatia te whitinga o te rā
he toka tū moana tū tonu tū tonu
Tīhei Mauri ora!

2008 has been a privilege for Wayne and I to be a part of this project, working and facilitating the many courses to up-skill and enhance the capabilities of our Māori Wardens in what they already do so well.

There have been a number of highlights, bumps, and a few mislaid suitcases along the way but I must say that I am humbled every time our Māori Wardens share their experiences. Without their support in our communities, many of our hui, rangatahi, events, schools, town centres, and marae would be at a loss from their guidance, āwhi, white gloves and friendly faces, kānohi kitea.

Throughout the year, we have come across a number of kaupapa, relevant to the continued existence of the Māori Wardens. These include:

- The New Zealand Police and Te Puni Kōkiri acknowledgement of Māori Wardens at the flaxroots of our communities.
- Introducing new recruits into the Māori Wardens movement, in particular, Rangatahi.
- The visibility, pride, and growth of Māori Wardens in our communities.
- The confidence and reassurance Māori Wardens have given to Māori and the general public.
- The confidence within themselves to carry out their duties amongst our Māori people.

There is no doubt Māori Warden presence at the Police College has been warmly received. For many of the new Police recruits it is their first time coming into contact with Māori Wardens and when they realise the amount of mahi that is done, they are in awe and value the work the Māori Wardens do.

At times the training at the Police College has been hard and

a new experience for some Māori Wardens. The classroom environment has been challenging for those who have not been in a classroom for many years. Overall the response to this has been positive. Feedback has been lovely to read and the Māori Wardens have left on a high, feeling challenged, refreshed with new kete filled with knowledge.

On a lighter note there have been some hard-case times too. A few of them highlighted below:

- After lunch, someone doing their 'paepae pose' with their eyes closed.
- Discovering pink women's underwear in their suitcase and realising they grabbed the wrong one from the airport.
- Getting rushed to A&E for breathing difficulties, but happily joining their friends at the pō whakangāhau.
- Matua Ray Charles and Ben (Neil) Diamond tickling the ivories on the old piano with the honky tonk sounds from the old days accompanied by Dick from Tairāwhiti on the spoons.
- Guns Et Roses from Mahia with his waiata "Please come home for Christmas" certainly struck a chord with the Commissioner and Senior Sergeant Jaydene went weak at the knees.

It is clear why our Māori Wardens have the capability to communicate with our people. The talent, te āhua me te wairua, that oozes from them is never ending.

In 2009 we step up a gear with the newly appointed RC's (Regional Coordinators) and hope to increase Māori Warden presence in the communities.

Wayne and I are looking forward to it!

We learn just as much from our Māori Wardens as they would learn from us. We encourage Police recruits to call into the Marae class room and meet the Wardens.

Nō reira e te whānau ko te tumanako kia tau ngā tini manaakitanga ki runga i ā koutou āra ngā whānau katoa i tēnei wā. Ngā whakaaro pai mo te tau hou!

Aroha ki te Tangata

Paddy Whiu

Wayne Panapa



A MAJOR EVENT FOR THE MĀORI WARDENS

Francis Mahanga has been busy. This year at Waitangi, crowds of around 55,000 people over four days arrived in the small settlement that is significant in the history of Aotearoa New Zealand.

"The call went out to all Māori Wardens around the motu and we budgeted for 80. We had a lot of responses from our Taitokerau and Auckland Māori Wardens. Waitangi Day just gets bigger and bigger, and so does the mahi. Before hand, I wondered if there would be enough Māori Wardens as we needed as many as we could muster." The Kingitanga arriving was her biggest concern, but she was confident it would all work out. "Additional Māori Wardens were coming from Tainui so that was encouraging."

Francis was responsible for the coordination of the Māori Wardens once they arrived at Waitangi. She had prepared a number of organisation plans allocating jobs and responsibilities. These were posted in the marquee where the Māori Wardens slept and rested over the course of the celebrations. "Writing up a plan to distribute is new mahi for

me. We have three shifts on rotation, all eight hours long and we are all just used to getting in there and doing the mahi. Writing all of this down is different, because we just mahi tahi. We don't have to have it written down because we all know what to do."

Along with organising shifts, floaters were considered. "Floaters shift between groups of Wardens and relieve them so that others can rest in the shade, get refreshments, and have a change of scenery. Floaters are really important, because for some of our Wardens, an eight hour shift is a long time in one area, especially at this time of year when it is hot. It also gives them an opportunity to catch up with whānau who may be there."

The Māori Wardens at Waitangi were set up in a marquee behind the bottom wharehui known as the 'lower house'. Three meals a day were also provided. "It's important for us to look after our kuia and kaumatua Wardens. They're stubborn! They're so keen to get out and do the mahi, they forget to look after themselves, and even take their medication."



"People used to stay away from Waitangi because of the tension... now it is a day that is whānau orientated"

Changes in crowds

In the 15 years that Francis has worked at Waitangi, she has seen a lot of changes. The type of crowds have transformed from an unhappy, protesting group, to a day that's whānau orientated. "Our only concern now seems to be the numbers and looking after our people, doing road patrol, crowd control and safety, and the main Pōwhiri." The Māori Wardens have been fortunate that they have not had too many incidents in recent years as people are much more relaxed. "People used to stay away from Waitangi because of the tension, now you can't get a car park anywhere – you have to walk in from Paihia!"



Māori Wardens started arriving from the 3rd of February where their mahi was concentrated near the lower house during sports, the shopping village and concerts. On the 6th most of the Māori Wardens were positioned near the 'upper house' on the Treaty Grounds where the rest of the nation was watching. "Our primary role was to look after dignitaries and in particular the Kingitanga. Also, we kept an eye on the Flagstaff."



"The ILO's have been awesome and made a lot of difference here at Waitangi. It's great to know their support is there if we need it."

Working with the Iwi Liaison Officers (ILO's)

Francis has high praise for the Police and in particular the Iwi Liaison Officers (ILO's). "They have been awesome and have made a lot of difference for the Māori Wardens and our mahi here at Waitangi – especially at the Flagstaff up the top. When we have hassles from visiting whānau to Waitangi, the ILO's come and talk to them. Even though the Māori Wardens can handle it [the radicals], the ILO's just walk and talk to them. They just step in when we needed them so it's great knowing their support is there if the situation gets sticky. We appreciate the Police as much as they appreciate us."

For Francis, the biggest headache has been the effort to get enough Māori Wardens for the growing crowds attending Waitangi. "We have struggled a bit over the last few years to get enough Wardens here." Her biggest hope is that Aroha ki te Tangata will filter through and Māori Wardens will attend to celebrate this significant event in the Māori calendar. Her smile radiates and she is positive that this will happen, "there's no need for an official invite to our Māori Wardens – they should just come!"





2009 - HERE WE COME!

2008 has been an active and exciting year for the Māori Wardens Project. There have been many information sharing Hui, Regional Coordinators appointments, Police College training, St John First Aid training and conflict management training. Meeting all the Māori Wardens who have taken part to date has been a tribute to our many whānau who have given their time to become voluntary servants to their communities.

For me it has been especially enlightening hearing the experiences of the Māori Wardens and realising just how much of a service they do at the hau kainga, our marae and numerous Hui. They also work at major Māori and sporting events, school balls and do hospital visits to our kuia and kaumatua. City Councils have valued their contribution to inner city walk throughs and patrols, and rangatahi watch. Also their facilitation role in potential heated situations between Police and the public has resulted in many positive and successful outcomes.

2009 looks to be another busy year, with a focus on recruitment and the infrastructure of the Māori Wardens. Our first block of training is in March, and by the end of March the remaining Regional Coordinators should all be appointed.

Te Puni Kōkiri is assisting with the administration infrastructure for the new Regional Centres to provide support for your Māori Wardens offices. This support will help your Regional Coordinators provide a more efficient service to provide resources, funding and direct support for the Māori Wardens.

If you are interested in attending Māori Warden training and you are currently warranted, see the following dates and venues for courses coming up.

Register your interest and contact us on 0800 991 882.

Kia piki tō ora

Te Rau Clarke
 Project Manager
 Māori Wardens Project
 Te Puni Kōkiri

March 2009

Date	Centre	Course
March 01-04	Nelson	Police Training
March 12-13	Taranaki	St John Training
March 16-19	Dunedin	Police Training
March 25-26	Wellington	Advocacy
March 29 -April 01	Wellington Police College	Police Training

April 2009

Date	Centre	Course
April 02-03	Nelson	St John Training
April 14-15	Auckland	Conflict Management and Negotiation
April 26-29	Wellington Police College	Police Training

Are you interested in receiving Aroha ki te Tangata by email?
 Email: comms@tpk.govt.nz to receive your registration form.

DISCLAIMER The information contained in this publication is for general information only. While every effort has been made to ensure the accuracy of the information, because the information is generalised, its accuracy cannot be guaranteed. Readers are advised to seek independent advice on particular matters and not rely on this publication. No liability is assumed by Te Puni Kōkiri for any losses suffered directly or indirectly by any person relying on the information contained in this publication.

© Te Puni Kōkiri 2009
 FEBRUARY 2009