



Information for Iwi

What is Treaty Settlements Secondments programme?

"Treaty Settlements Secondments" is a programme that responds to requests from iwi engaged in Treaty settlements to receive direct access to the skills and experience of an employee of a central Crown agency. For the period of the secondment, a public servant will work for the iwi organisation.

Who is administering the programme?

Te Puni Kōkiri is administering the programme in consultation with the Office of Treaty Settlements. However, the final agreement to any secondment must be made between the employee, their home Department or Ministry, and the iwi organisation.

Who can apply?

Any iwi engaged in the Treaty settlement process can apply, however, they will need to demonstrate that a secondee will add value as they progress through negotiations.

What sort of people can be seconded?

Secondees can come from any role in central government, and each iwi organisation will have their own specific profile of who they are looking for, for any secondment.

We invite iwi to apply to the programme with an identified potential secondee who they consider will fulfil an identified role within their organisation. However, the programme also enables iwi to undergo a publically-advertised recruitment process. Each expression of interest in the secondment programme will be considered on a case by case basis.

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Who would pay the secondee?

The iwi organisation is expected to meet the costs of a secondment, including the employee's remuneration and leave entitlements. While working for the iwi, the secondee will continue to be paid by their Home Department or Ministry, who will invoice the iwi for these costs for the term of the secondment.

What sources of funding can be used to pay a secondee?

Commonly, the costs for a secondee are accessed through claimant funding, but iwi can explore other sources of funding. Te Puni Kōkiri will work with the Office of Treaty Settlements to discuss the use of the iwi's claimant funding for this purpose. The costs of a secondee will not be taken from settlement quantum.

How long will the secondment last?

This depends on iwi requirements, but secondments are expected to be for up to 12 months. If you would like to extend the term of a secondment, you will need to receive agreement from all the parties to the initial secondment agreement.

Where will the secondee be based?

The iwi organisation is expected to provide infrastructure for the secondment. Depending on the secondee's role, this may include access to an office, computer or car. This should be arranged between the iwi and the secondee.

We have identified a potential secondee – what are our next steps?

If you have identified a candidate who is in agreement to pursuing a secondment with your organisation, you will next need to receive agreement from their Home Department or Ministry to the secondment. Once you have received agreement from the Home Department or Ministry, we invite you to apply to Te Puni Kōkiri.

For further information

If you would like to apply to the programme or access more information, contact the Te Puni Kōkiri Human Resource team on vacancy@tpk.govt.nz or ring **04 819 6000**.

